



**RESOLUTION NO. 13582-2020**

**RESOLUTION REQUESTING THE EMPLOYERS OF ESTABLISHMENTS AFFECTED BY THE COMMUNITY QUARANTINE OF CAGAYAN DE ORO CITY TO RELEASE EARLY THE 13<sup>TH</sup> MONTH PAY OF THEIR EMPLOYEES OR AT A PRO-RATED AMOUNT CORRESPONDING TO THE MONTHS FROM JANUARY TO APRIL 2020**

**Whereas**, on March 16, 2020, Cagayan de Oro was placed under community quarantine. Thereafter, Mayor Oscar S. Moreno ordered the closure of malls, entertainment centers, bars and other non-essential shops to discourage people from going out of their homes;

**Whereas**, employees of several establishments most specially the daily wage earners were affected tremendously thereof, leaving them financially strained;

**Whereas**, this Body opines that releasing early the 13<sup>th</sup> month pay of employees would help them ride the tide in these circumstances;

**Wherefore**, on motion by Councilor Ian Mark Q. Nacaya, duly seconded by Councilor Jay R. Pascual, be it

**Resolved**, to request the employers of establishments affected by the community quarantine of Cagayan de Oro City to release early the 13<sup>th</sup> month pay of their employees or pro-rated amount corresponding to the months from January to April 2020;

**Resolved further**, to forward this Resolution all concerned for their information.

**UNANIMOUSLY CARRIED.**

PROPONENT: COUNCILOR REUBEN R. DABA

<u>Present:</u>	<p><i>1<sup>st</sup> District:</i></p> <ul style="list-style-type: none"> <li>- Councilor Edna M. Dahino</li> <li>- Councilor Jay R. Pascual</li> <li>- Councilor Reuben R. Daba</li> <li>- Councilor Roger G. Abaday</li> </ul> <p><i>2<sup>nd</sup> District:</i></p> <ul style="list-style-type: none"> <li>- Councilor Joyleen Mercedes L. Balaba</li> <li>- Councilor Ian Mark Q. Nacaya</li> <li>- Councilor Edgar S. Cabanlas</li> <li>- Councilor Jocelyn B. Rodriguez</li> </ul> <p><i>Ex-Officio:</i></p> <ul style="list-style-type: none"> <li>- Councilor Yan Lam S. Lim</li> <li>- Councilor Zaldy O. Ocon</li> </ul>	<ul style="list-style-type: none"> <li>- Councilor George S. Goking</li> <li>- Councilor Lordan G. Suan</li> <li>- Councilor Romeo V. Calizo</li> <li>- Councilor Maria Lourdes S. Gaane</li> <li>- Councilor Suzette G. Magtajas-Daba</li> <li>- Councilor Teodulfo E. Lao, Jr.</li> <li>- Councilor Enrico D. Salcedo</li> <li>- Councilor John Michael L. Seno</li> </ul>
<u>Absent:</u>		

**ADOPTED** this 30<sup>th</sup> day of March 2020 in the City of Cagayan de Oro.

I hereby certify to the correctness of the foregoing Resolution.

**ARTURO S. DE SAN MIGUEL**  
CITY COUNCIL SECRETARY

Attested as duly adopted:

**RAINEIR JOAQUIN V. UY**  
CITY VICE-MAYOR  
PRESIDING OFFICER